



CORE FEATURES

Medical recruitment software built for the pace of healthcare.

Locum and nursing placement moves fast and can't tolerate compliance gaps. CTC People's ATS & CRM handles credentialing, shift filling and payroll natively — built for hospitals, clinics and medical recruitment agencies, not adapted from general staffing software.

The parts of the platform medical recruiters lean on hardest.

Compliance & Credentialing

Registrations, immunisations and clearances tracked and scored automatically per role. The required document list is generated automatically from the job, placement, location, pay method and working rights — never a static checklist.

Document Generation & E-Sign

Credentialing paperwork — generated, signed and filed straight into the compliance record. Every PDF-based form rebuilt as an online form, prefilled automatically wherever the answer already exists in the candidate's profile.

Roster & Shift Management

Fill urgent shifts fast — including shifts created straight from an inbound email, read, understood and turned into a shift automatically, ready for review before anyone opens the inbox.

Candidate Search — List & Map

Find the nearest available clinician for a last-minute shift, not just the next name on a list. Search by skill, availability or radius — switch instantly between list and map view.

From confirmed shift to reconciled invoice — one record.

Placement & Timesheets

Timesheets generate automatically from confirmed shifts, ready for approval — with agreement and confirmation steps built into the flow instead of chased down by phone or email.

Payroll

For PAYG-engaged locums: a fixed rate or full rate-card penalty calculation, plus superannuation and operational on-costs, automatically — most doctor pay is fixed rate, while rate cards apply more to nursing and other roles.

Finance & Invoicing

Agency fee, doctor pay, or both — invoice content follows automatically from however the placement is set up to pay, generated the moment a timesheet is approved.

Highly customisable

No two clients run it the same way. Every capability above is configured, not custom-coded, to match how your desk and your facilities already operate.

See it against your own compliance rules and shift patterns.

Book a walkthrough configured around how your desk
actually runs — not a generic demo.

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